



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: **24 October 2025** TIME: **00:00**

Note: Interested applicants must submit their applications for employment to the email address specified on each post (all documents must be submitted in **one** in PDF attachment/s, **size not exceeding 10mb**) Subject title on the email must indicate the **reference number** of the post. Applicants should forward applications to the correct email address of the post as incorrect emailed applications will not be considered. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets. The successful candidates will be appointed on Specialist Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

POST: CHIEF ENGINEER -CIVIL X 2 (THREE YEAR SPECIALIST CONTRACT) REF NO:24102025/H03

BRANCH: INFRASTRUCTURE MANAGEMENT

CHIEF DIRECTORATE: WATER RESOURCE INFRASTRUCTURE OPERATION & MAINTENANCE

SALARY: R1 003 890.00 per annum (Level 12) (All-inclusive salary package)

CENTRE: Pretoria

REQUIREMENTS: A Civil Engineering Degree (B Eng/ BSC (Eng) or relevant qualification. Ten (10) years post qualification experience required. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. Engineering design and analysis knowledge. Engineering and professional judgement, Engineering legal and operational compliance. Strategic Capability and leadership, knowledge in Computer aided engineering applications. Financial management skills, decision making, team leadership and technical consulting skills. Excellent communication skills including verbal, technical report writing skills, understanding of programme and project management, problem solving skills. Knowledge and understanding of Construction Contracts regulated by the CIDB. Willingness to work abnormal hours and under pressure as well as travel extensively. The disclosure of a valid unexpired driver's license.

DUTIES: The incumbent will conduct and supervise condition assessment of all conveyance infrastructure (canals, pipelines, pump stations, balancing dams). Identify unsafe conditions, non-compliance, or failure of management by WUAs/IBs. Engage the departmental clusters offices regarding conditions assessment of the infrastructure which they operate on regarding prioritization of maintenance project list. Identify priority projects to be rehabilitated by SIAM from the results of condition assessment and life cycle planning. Develop and present emergency rehabilitation or maintenance plans. Prioritise actions to safeguard public health, environment and water security. Ensure all emergency works comply with the Department of Water and Sanitation technical standards and relevant legislation. Oversee the rehabilitation of conveyance system and implementation emergency repairs according to DWS protocols. Serve as technical liaison between DWS (Cluster/Regional office), the affected WUA/IB, and contractors. Report progress to SIAM and the external structures. Provide technical support to civil projects implemented by the clusters on Conveyance System. Procurement and budget oversight. Compile technical condition assessment report. Compile asset verification of all conveyance systems.

ENQUIRIES: Ms P Mangotlo Tel No: (012) 336 8949

APPLICATIONS: Must be submitted using the newly implemented Z83 and emailed to RecruitmentCMngt@dws.gov.za quoting the relevant reference number. For Attention: Construction Management.